



# Moving Forward Together

Our Solutions. Our Difference. Our Capabilities.



WA Indigenous  
Defence Services





## *It's time to move on.*

The world has changed. Markets are more competitive. Margins are tighter. Good corporate citizenship is no longer a nice-to-have – it's a business imperative.

And yet, for those who embrace change, the future is bright.

New technologies are providing new ways to heighten efficiency and lower costs. New partnerships promise new ways to balance our commitments to shareholders, communities and the environment.

*It's time industry moved on. Starting with the way we move our people and resources.*

### **Enter WA Indigenous Defence Services.**

At WA Indigenous Defence Services, we're revolutionising services to support large defence and infrastructure projects across Western Australia.

We're embracing new technologies, engaging with communities and innovating new systems and solutions to find better, more efficient and ethical ways to engage with the defence industry here in Western Australia.





## Who are we?

Everything about WA Indigenous Defence Services is progressive, including the makeup of our business.

WA Indigenous Defence Services is proud to be an Aboriginal owned business, which uniquely combines proven state-wide capabilities with a progressive approach to technological applications and meaningful community engagement.

WA Indigenous Defence Services capabilities are designed to support defence and infrastructure projects across Western Australia.

These services include: facility services, construction, maintenance, security services, engineering services and direct labour.

### Our group's vision

An Australia where proud and confident Indigenous Australians enjoy equal opportunities to realise their potential, while protecting Indigenous culture, communities and the environment for future generations.

### Our philosophy

Innovation, technology and partnerships are at the heart of our operations and business strategy. Ultimately though, it's about taking pride in everything we do, every day.

These are the values that direct our drive to make Australian industry more efficient and the world a better place.



**P** Partnerships  
**R** Respect  
**I** Innovation  
**D** Determination  
**E** Energy

*“Everything about WA Indigenous Defence Services is progressive, including the makeup of our business.”*





## What we do: Beyond A to B.

WA Indigenous Defence Services capabilities are designed to support the defence and infrastructure industry across Western Australia.

These services include: facility services, electrical contracting, renewable energy solutions, construction, maintenance, food supply, security services, engineering services, direct labour and procurement.

### Our Services

- Facility services
- Electrical contracting
- Renewable energy solutions
- Construction
- Maintenance
- Food supply
- Security services
- Engineering services
- Direct labour
- Procurement

PERTH



### Going further to ensure your budget does too

By innovating holistic infrastructure & maintenance solutions, we're able to provide a more efficient, affordable and accountable suite of services, tailored to your unique and changing defence needs.

*This means embracing new technologies and management systems.*

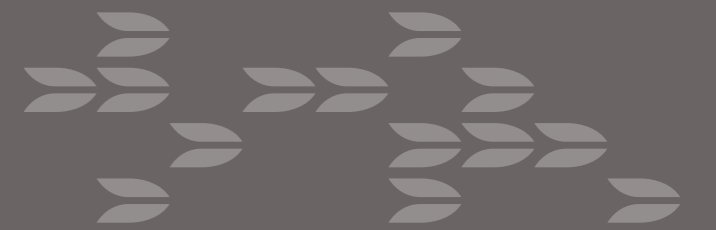
It means finding smarter ways of working, with you, our partners and local communities. And it means giving you streamlined, single-point-of contact access to the wealth of experience within our team, so we're always moving forward, together.







**Always moving forward**





## Partnering with Indigenous communities.

### Engaging and empowering Indigenous communities

Indigenous people have cared for their Country for tens of thousands of years. And, for too long, these communities have been disenfranchised – disengaged from Australian society and industry.

#### *We are changing this.*

We are engaging Aboriginal communities, not as an afterthought, but as a key tenet of our business strategy. We are empowering the traditional owners of our land to play an active role in protecting our fragile environment and ecosystems for generations to come.

*We're talking about real engagement within a framework of self-determination that provides Aboriginal communities and individuals with:*

- Traineeship and apprenticeship opportunities
- Employment opportunities
- Business partnership opportunities
- Joint venture opportunities





*“We’re committed to safeguarding the health, safety and welfare of our employees, clients and visitors.”*



## A progressive approach to quality, health and safety.

Doing the right thing by our clients, local communities and the environment starts with the right training, processes and systems. And, of course, continuously improving them.

### Quality in everything

To deliver the highest quality service and outcomes for our clients, we have to adhere to the highest quality standards throughout our business.

That’s why we have established a sound quality-focused training framework for our employees, along with a comprehensive Quality Management System based on the requirements of the International Standard ISO 9001: 2008.

### Our Total Safety Culture

We’re committed to safeguarding the health, safety and welfare of our employees, clients and visitors.

With a target of Zero Harm, we embrace the following Total Safety Culture principles:

- Our positive belief that all injuries and incidents can be prevented.
- Our acceptance that we’re all responsible for preventing injuries or incidents.
- Our commitment that we will never compromise safety for productivity or profit.
- Our understanding that no job will start or continue if there is an element of doubt about achieving a safe outcome.
- Our obligation to continually monitor and evolve our Health and Safety training to meet our team’s changing requirements.



## Ready to move forward?

Take the first step on a journey of ongoing improvement and increased efficiency. Contact us to discuss your infrastructure and maintenance requirements, and allow our team to create a tailored solution that reduces your costs, risk and workload.

**Phone: 1800 331 768**

Alternatively, to find out more about what we do, as well as how we do it, at

[www.waids.com.au](http://www.waids.com.au)



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